EUROPEAN DATA PROTECTION SUPERVISOR

The European Data Protection Supervisor has decided to hire a Contract Agent Function group IV (article 3b of the Conditions of employment of other servants of the European Union).

EMPLOYMENT: **SECRETARIAT OF THE EUROPEAN DATA PROTECTION SUPERVISOR**

1 DATA & SOCIAL SCIENTIST (F/M) POLICY & CONSULTATION UNIT

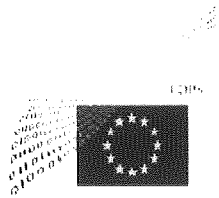**CATEGORY AND GRADES:** Contract Agent FG IV (duration of contract: 1 year renewable)

PLACE OF EMPLOYMENT: BRUSSELS

JOB DESCRIPTION:

The EDPS is an independent supervisory authority with the task to ensure that the institutions and bodies of the European Union respect the right to privacy when they process personal data or develop new policies.

Acting under the authority of the Supervisor, Assistant Supervisor and Director, the contract agent will be a member of the P&C unit, acting under the Head of Unit's instructions, when performing the tasks in close cooperation with the other team members.

- The candidate will have the mission to assess the impact of current or future processing of data on economic, societal and institutional environments. The candidate will also be requested to analyse how regulatory approaches, including decisions taken by independent regulators, may influence the phenomenon of data processing.

- The candidate is expected to follow the political and legal evolution of the EU as well as the development of Information and Communication Technologies, in particular those that can have an impact on new ways of collecting and processing data on society in a broader sense. He or she is expected to go beyond what is covered by the individual right to data protection, taking into account societal and economic aspects. The candidate is expected to contribute to the development of guidelines and advice for Data Protection Impact Assessments resulting from the GDPR and may be asked to contribute and to support the work of other units in EDPS.

- The candidate is also expected to develop high-impact management reports containing the most useful indicators and metrics, recommendations for action and trends over time, with high-impact data visualisation as appropriate.

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REQUIRED QUALIFICATIONS AND EXPERIENCE:

- to have successfully accomplished and completed university studies in a relevant field (such as econometrics, engineering, computer or data science, business information systems, social science with ICT specialisation) attested by a diploma;
- at least 5 years of experience as a data scientist or business process analyst or a similar position;
- ability in analysing large scale processing;
- to have a good knowledge of methods and standards for software engineering and the development, management and administration of information systems;
- excellent analytical and problem-solving skills, including synthesis of multiple information sources, identification of dependencies and issues and their proposed resolution, and quick absorption of significant detail;
- to have a sufficient knowledge of the structure and functioning of the European Union and of its institutions, the treaties and other fields of EU law in relation to the position;
- to have a sufficient knowledge of the legislation and its implications concerning data protection with regard to the EU institutions and bodies;
- knowledge of systematic methods such as Lean, six sigma and Business Analysis Professional will be considered as an asset;
- to be ready to work in the dynamic environment of a young institution;
- a thorough knowledge of one of the official languages of the European Union and good knowledge of another EU language. For practical reasons, a good knowledge of English is necessary; a good level of French is desirable. Knowledge of other official languages would be considered as an advantage.
- Nationality of one of the EU Member States or of Norway, Iceland or Liechtenstein;
- To be entitled to his or her full rights as a citizen;
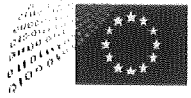- To have fulfilled any obligations imposed by the applicable laws on military service;

SELECTION:

The Selection Panel, assisted by the Human Resources team, will screen the eligible candidates from the spontaneous applications[1] received and from the available CAST lists. Spontaneous applications received after the 29 of September 2017, may not be considered for this position.
The candidates preselected will be invited to an interview.

Aligned with our Equal Opportunities strategy and with Article 1d of the Staff Regulations, the EDPS embraces diversity and promotes equal opportunities. The EDPS accepts applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.
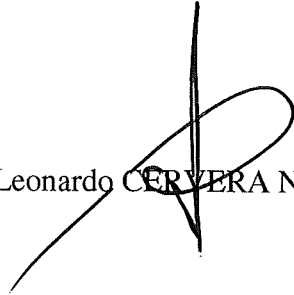
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[1] All personal data from the applications is processed in accordance with the EDPS Privacy Statement

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If you require any special arrangements (for specific handicap or disability) in order to take part in this selection procedure, please indicate this in your application.

Brussels, 21st August 2017

Leonardo CERVERA NAVAS